

MILITARY RECRUITMENT AT UC DAVIS SCHOOL OF LAW

In accord with [regulations](#) of the Association of American Law Schools (AALS), the University of California Davis School of Law has a [Non-Discrimination Policy & Statement of Equal Opportunity](#) providing that:

The UC Davis School of Law Career Services Office expects employers recruiting at King Hall to share our belief that the diversity of our students' backgrounds, experience and interests will enrich the legal profession.

UC Davis School of Law does not make its career services facilities or services available to employers who discriminate in the selection of employees on the basis of ... sex, gender, gender expression, [or] gender identity.

This position is also in-line with the [University of California's anti-discrimination policy](#).

On January 27, 2025, President Trump issued a [Presidential Memorandum](#) directing the Department of Defense and Department of Homeland Security to take actions regarding transgender individuals in the military, and the use of preferred pronouns. Federal law, which the U.S. Supreme Court upheld in *Rumsfeld v. Forum/or Academic and Institutional Rights, Inc.*, 547 U.S. 47 (2006), requires UC Davis School of Law to allow the military to use our facilities for recruiting law students.

We provide our non-discrimination policy to every employer, including military employers, when they sign up to conduct on-campus interviews. We prominently post our non-discrimination statement when employers visit campus, which is designed to remind all employers of its terms, and we will continue to enforce our policy with respect to all non-military employers.

People who have served, are serving, and wish to serve in the military have our deepest respect. King Hall believes that this opportunity should be available regardless of gender identity or expression.