

**HIRING PRACTICES**  
**OF**  
**CALIFORNIA**  
**PUBLIC DEFENDER**  
**OFFICES**

**Updated by Golden Gate University School of Law  
On behalf of the Northern California Consortium of  
Law School Career Services Offices**

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**Spring 2009**

# County Map of California



# Table of Contents

INTRODUCTION .....	5
ALAMEDA COUNTY .....	6
ALPINE COUNTY.....	<b>Error! Bookmark not defined.</b>
AMADOR COUNTY .....	7
BUTTE COUNTY.....	8
CALAVERAS COUNTY .....	8
COLUSA COUNTY.....	8
CONTRA COSTA COUNTY .....	9
DEL NORTE COUNTY .....	10
EL DORADO COUNTY.....	11
FRESNO COUNTY.....	11
GLENN COUNTY .....	12
HUMBOLDT COUNTY.....	12
IMPERIAL COUNTY .....	13
INYO COUNTY .....	13
KERN COUNTY.....	13
KINGS COUNTY .....	14
LAKE COUNTY .....	14
LASSEN COUNTY .....	15
LOS ANGELES COUNTY .....	15
MADERA COUNTY .....	16
MARIN COUNTY .....	16
MARIPOSA COUNTY.....	17
MENDOCINO COUNTY .....	18
MERCED COUNTY .....	18
MODOC COUNTY .....	19
MONO COUNTY .....	19
MONTEREY COUNTY .....	19
NAPA COUNTY.....	20
NEVADA COUNTY.....	20
ORANGE COUNTY .....	21
PLACER COUNTY .....	22

PLUMAS COUNTY .....	22
RIVERSIDE COUNTY .....	22
SACRAMENTO COUNTY .....	23
SAN BENITO COUNTY .....	24
SAN BERNADINO COUNTY .....	24
SAN DIEGO COUNTY .....	25
SAN FRANCISCO COUNTY .....	26
SAN JOAQUIN COUNTY .....	28
SAN LUIS OBISPO.....	28
SAN MATEO COUNTY .....	29
SANTA BARBARA COUNTY.....	29
SANTA CLARA COUNTY (*).....	30
SANTA CRUZ COUNTY.....	30
SHASTA COUNTY .....	31
SIERRA COUNTY .....	31
SISKIYOU COUNTY.....	32
SOLANO COUNTY.....	32
SONOMA COUNTY (□).....	33
STANISLAUS COUNTY .....	33
SUTTER COUNTY .....	34
TEHAMA COUNTY.....	35
TRINITY COUNTY (*).....	35
TULARE COUNTY .....	36
TUOLUMNE COUNTY.....	36
VENTURA COUNTY .....	37
YOLO COUNTY (*).....	37
YUBA COUNTY .....	38
FEDERAL DEFENDERS OF SAN DIEGO, INC.....	38
FEDERAL PUBLIC DEFENDER: CENTRAL DISTRICT OF CALIFORNIA.....	39
FEDERAL PUBLIC DEFENDER: NORTHERN DISTRICT OF CALIFORNIA .....	40
FEDERAL PUBLIC DEFENDER: EASTERN DISTRICT OF CALIFORNIA.....	41
OFFICE OF THE STATE PUBLIC DEFENDER .....	42

# ***Hiring Practices of California Public Defender Offices***

(Includes State and Federal Defender Offices)

## **INTRODUCTION**

Inquiries to update this directory were made during the fall of 2008 and the spring of 2009 by Golden Gate University School of Law staff. This information is based on entries from the Spring 2008 edition, previous job listings, website information, surveys emailed to offices, and follow-up telephone calls.

## **STAFFING CHANGES**

Staffing changes may occur after the publication of this directory. To insure that you have current information, you should ***always*** verify the name of the hiring attorney and recruiting coordinator, the spelling of their names, and the address, before corresponding with these offices. Before interviewing you should verify the name of the Public Defender in the county, and research her/him and the office to which you are applying.

## **CALIFORNIA PUBLIC DEFENDER ASSOCIATION**

An excellent tool for finding contact information on various public defender offices and their website links is the California Public Defender Association. Their website is <http://www.cpda.org>.

## **OTHER TYPES OF DEFENDER OFFICES**

Visit <http://www.cpda.org/publicarea/county/county.html>, and you will find a list that also includes alternate defenders, conflict defenders, California Appellate Project offices and Indigent Criminal Defense Panel Administrators. These offices, not listed here for the most part, may also be a source of volunteer or paid positions.

## **ON-CAMPUS INTERVIEWING**

Some counties conduct on-campus interviews at several law schools. Check with your career services office for more details.

Be aware that hiring practices can change at any time due to budget constraints.

Good luck!

## **NOTE:**

***(\*) An asterisk next to the county name signifies that we were not able to obtain updated information on the county's opportunities from the 2004 version.***

## ALAMEDA COUNTY

**PUBLIC DEFENDER: Diane Bellas**  
**1401 Lakeside Drive, Suite 400**  
**Oakland, CA 94612-4305**  
**Ph: (510) 272-6600**  
**Fax: (510) 272-6610**  
<http://www.acgov.org/defender/>  
**NO. OF ATTORNEYS: 104**

### **LAW STUDENT PROGRAM**

Law students not only gain the traditional experience in research and writing, but also the practical “hands on” experience of assisting attorneys in court. In general, law clerks perform legal research and writing, conduct client intake interviews, litigate motions, conduct evidentiary hearings and assist attorneys in case preparation for trial or disposition. All law clerk work is done under the supervision of a senior attorney. Law students who are exploring a career in criminal defense work will find their experiences working with the Alameda County Public Defender’s Office an invaluable step in their career development.

The office hires approximately 10 full-time volunteer summer interns (2L students are eligible). They hire approximately 3 externs for the academic year (2L and 3L students are eligible). Externs normally work 16 hours per week during the academic year. Students should have completed courses in Criminal Procedure and Evidence and must be eligible for certification under the Rules Governing the Practical Training of Law Students by the State Bar of California. Applications are accepted in the fall for summer internships. Interviews will begin in September. Applications are accepted continuously for externships. Submit a resume, cover letter, and writing sample to **Tammy Yuen, Deputy Public Defender** at the above address.

### **POST GRADUATE LAW CLERK**

Post-bar legal assistants are currently compensated at \$16.38 per hour with medical and dental benefits. Apply as a 3L. Submit resume, cover letter, and writing sample to **Tammy Yuen, Deputy Public Defender** at the above address.

### **ATTORNEY POSITIONS**

The office’s practice consists predominantly of criminal defense litigation: defending adults and juveniles charged with crimes ranging from misdemeanors to capital murders. The office also defends individuals subject to involuntary psychiatric commitments and conservatorships. Lastly, the office represents parties in child dependency proceedings. All attorneys rotate through a variety of these assignments.

All Associate Deputy Public Defenders initially work in one of the branch offices where they are assigned cases of increasing difficulty. By the end of the third year most lawyers are assigned to their first felony jury trial cases. After demonstrating proficiency in the trial of felony cases, Associate Deputy Public Defenders are promoted to the position of Deputy Public Defender. The office provides ongoing in-house training for all attorneys; the Alameda County Public Defender’s Office is approved as a Provider of Minimum Continuing Legal Education (MCLE) by the State Bar of California.

Associate Deputy Public Defenders salary is currently \$67,250 per year. Periodically, attorneys can expect salary increases within the range for their position, based on experience, litigation skill level and general performance.

California Bar membership required. They do hire recent graduates. Apply through the county's Human Resources Services: <http://www.acgov.org/hrs/index.htm>. County application and civil service exam required. The examination for Associate Deputy Public Defender is generally conducted once a year, often in the period following the results of the summer Bar Examination. Applicants can direct inquiries to **Tammy Yuen, Deputy Public Defender**, at (510) 272-6600.

## ALPINE COUNTY

**Thomas Kolpacoff**  
2241 James Avenue, Suite 4  
S. Lake Tahoe, CA 96150  
Ph: (530) 544-7722  
Fax: (530) 544-7201  
[www.alpinecountyca.gov](http://www.alpinecountyca.gov)

This county contracts out its public defender work. Note that Markleeville is the county seat. Interested students and graduates should contact **Thomas Kolpacoff** to inquire about law clerk or attorney positions.

## AMADOR COUNTY

**CHIEF DEFENSE ATTORNEY: Richard Cotta**  
Richard A. Ciummo & Associates  
205 Court Street  
Jackson, CA 95642  
Ph: (209) 223-0877  
Fax: (209) 223-0831  
<http://www.ciummolaw.com/>  
[http://www.co.amador.ca.us/depts/human\\_resources/](http://www.co.amador.ca.us/depts/human_resources/)

This county contracts out its public defender work. Interested students and graduates should contact the above office to inquire about law clerk or attorney positions.

**BUTTE COUNTY**

**Dennis R. Forland, Public Defender Services Executive Director**  
2261 St. George Lane, Suite G  
Chico, CA 95926  
Ph: (530) 893-9685  
[www.buttecounty.net](http://www.buttecounty.net)

This county contracts out its public defender work. Interested students and graduates should contact **Dennis Forland** to inquire about law clerk or attorney positions.

**CALAVERAS COUNTY**

**CHIEF DEFENSE ATTORNEY: Allison Kaylor**  
Richard A. Ciummo & Associates  
P.O. Box 725  
San Andreas, CA 95249  
Ph: (209) 754-4321  
Fax: (209) 754-4143  
<http://www.ciummolaw.com/>  
[http://www.co.calaveras.ca.us/departments/public\\_defender.asp](http://www.co.calaveras.ca.us/departments/public_defender.asp)

This county contracts out its public defender work. Interested students and graduates should contact the Administrative Office at 123 E. Fourth Street, Madera, CA 93638, to inquire about law clerk or attorney positions.

**COLUSA COUNTY**

**Albert Smith**  
200 6th Street  
Colusa, CA 95932-1346  
Ph: (530) 458- 8801  
<http://www.colusa.courts.ca.gov/>

This county contracts out its public defender work. Interested students and graduates should contact **Albert Smith** to inquire about law clerk or attorney positions.

## CONTRA COSTA COUNTY

**PUBLIC DEFENDER: David Coleman**  
*Central/East Branch*  
800 Ferry Street

Martinez, CA 94553  
Ph: (925) 335-8000  
Fax: (925) 335-8010

[www.co.contra-costa.ca.us/depart/pubdef/default.html](http://www.co.contra-costa.ca.us/depart/pubdef/default.html)

**NO. OF ATTORNEYS: 90**

*West County Branch*  
3811 Bissell Ave.  
Richmond, CA 94805  
Ph: (510) 412-4900  
Fax: (510) 412-4901

*Alternate Defender Office*  
610 Court St.  
Martinez, CA 94553  
Ph: (925) 646-1740  
Fax: (925) 646-1747

### LAW STUDENT PROGRAM

The office hires up to 20 summer law clerks. They do hire 1L students. The certified law clerks may have opportunities to argue motions in court under the supervision of an attorney. Summer law clerks work with attorneys on their cases by interviewing clients, research and writing of pretrial motions, assisting attorneys in trial, or doing a myriad of other research tasks.

Students must be eligible for work-study funding from UC Berkeley, UC Hastings, UC Davis, Golden Gate or USF law schools with which they have work-study contracts. Some students also work as volunteers or receive grants from their law schools to work in the office. They also accept interns during the school year for academic credit. Additional information on summer and school year interns is available on the office website.

The office accepts applications beginning in October and completes hiring in March. Inquiries should be directed to **Susan Hutcher, Chief Assistant Public Defender** at [shutc@pd.co.contra-costa.ca.us](mailto:shutc@pd.co.contra-costa.ca.us).

### POST GRADUATE LAW CLERK

The office hires a small number of graduate law clerks. They assist attorneys with legal research, client interviews, and other tasks. These positions are for one year terms that start after the Bar exam. Law clerks earn \$19.21 per hour. Students are encouraged to apply as early as possible. Inquiries should be directed to **Susan Hutcher, Chief Assistant Public Defender** at [shutc@pd.co.contra-costa.ca.us](mailto:shutc@pd.co.contra-costa.ca.us).

### ATTORNEY POSITIONS

Representation is vertical: attorneys handle their own cases from beginning to end. Entry-level attorneys rotate among office locations and geographical areas of the county so that experience can be gained working in all courts. According to their office, they consistently rank at the top of the state in terms of the number of cases that proceed to jury trial, so entry-level attorneys can quickly gain trial experience at the misdemeanor and felony level. Check the Employment Opportunities section of the office website for additional details.

Attorney applications are accepted at any time. As part of the application process, you will be asked if you will consider temporary employment (non-civil service) as well as permanent employment. Even if you have worked in the office as a clerk or temporary attorney (see below) you must go through the civil service hiring procedure.

Attorney positions are listed as openings occur. Apply through the county's Human Resources Department: <http://www.co.contra-costa.ca.us/depart/hr/default.htm>. California Bar membership required. County application and civil service exam required. 24-Hour Job Hotline is (925) 335-1700. Additional information on attorney positions is available on the office website. Requests for county applications or further information can be directed to **David Coleman, Public Defender** at [dcole@pd.co.contra-costa.ca.us](mailto:dcole@pd.co.contra-costa.ca.us) or **Donna Broussard, Administrative Services Assistant** at [dbrou@pd.co.contra-costa.ca.us](mailto:dbrou@pd.co.contra-costa.ca.us). Entry level salary is currently \$5801.95 per month.

**TEMPORARY ATTORNEYS:** Occasionally, temporary attorneys are hired in three month increments. California Bar membership required. There is no guarantee of permanent employment, but it is a way to get experience and enhance credentials. Inquiries, cover letters and resumes should be directed to **David Coleman, Public Defender** at [dcole@pd.co.contra-costa.ca.us](mailto:dcole@pd.co.contra-costa.ca.us) or **Donna Broussard, Administrative Services Assistant** at [dbrou@pd.co.contra-costa.ca.us](mailto:dbrou@pd.co.contra-costa.ca.us). Additional information on temporary attorney positions is available on the office website. Salary is currently \$4,933.21 per month.

<b>DEL NORTE COUNTY</b>
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**Darren McElfresh**  
508 H Street  
Crescent City, CA 95531  
Ph: (707) 465-0806

**Leroy Davies**  
341 H Street  
Crescent City, CA 95531  
Ph: (707) 465-4745

**Rick McClendon**  
445 I Street  
Crescent City, CA 95531  
Ph: (707) 464-6522

**William Cater**  
640 4th Street, Suite 2  
Crescent City, CA 95531  
Ph: (707) 464-1600

[www.co.del-norte.ca.us](http://www.co.del-norte.ca.us)

This county contracts out its public defender work. All four attorneys are in Crescent City. Interested students and graduates should contact the attorneys to inquire about law clerk or attorney positions.

**EL DORADO COUNTY**

**CHIEF PUBLIC DEFENDER: Richard D. Meyer**

**Placerville Branch  
630 Main Street  
Placerville, CA 95667  
Ph: (530) 621-6440**

**1360 Johnson Boulevard, Suite 106  
South Lake Tahoe, CA 96150  
Ph: (530) 573-3115  
[www.co.el-dorado.ca.us/public\\_defend.html](http://www.co.el-dorado.ca.us/public_defend.html)**

**South Lake Tahoe Branch**

Students interested in law clerk positions should contact the individual offices directly. Check the county's Human Resources website for attorney job postings.

**FRESNO COUNTY**

**PUBLIC DEFENDER: Kenneth K. Taniguchi  
2220 Tulare Street, Suite 300  
Fresno, CA 93721  
Ph: (559) 488-3546  
Toll Free: 1-800-742-1011  
Fax: (559) 262-4104  
<http://www2.co.fresno.ca.us/2880/index.html>**

**LAW STUDENT PROGRAM**

Positions are volunteer. Send a resume and cover letter to **Kenneth K. Taniguchi, Public Defender**, at the above address. You will be asked to meet with some of the attorneys in the office, particularly in the unit to which you will be assigned.

**ATTORNEY POSITIONS**

Attorney positions are listed at the county's Personnel Services website. Attorneys should also forward their resumes to **Kenneth K. Taniguchi, Public Defender** at the above address.

**GLENN COUNTY**

**Albert Smith**  
PO Box 1346  
Colusa, CA 95932  
Ph: (530) 458-8801

**Charles H. Lee**  
PO Box 923  
Willows, CA 95988  
Ph: (530) 934-0228

**David Nelson**  
333 North Plumas  
Willows, CA 95988  
Ph: (530) 934-3680

[http://www.glenncourt.ca.gov/general\\_info/whoswho/public\\_defender.html](http://www.glenncourt.ca.gov/general_info/whoswho/public_defender.html)

Glenn County only has 3 full time attorneys. In the last 20 years the staff has remained the same and they do not expect any vacancies in the near future. This office also does not have summer programs for law students.

**HUMBOLDT COUNTY**

**PUBLIC DEFENDER: Kevin Robinson**  
1001 Fourth Street  
Eureka, CA 95501  
Ph: (707) 445-7634  
Fax: (707) 445-7320  
<http://co.humboldt.ca.us/pubdefnd/>

**LAW STUDENT PROGRAM**

This office hires 1L, 2L and 3L law students for volunteer internships for the fall, spring, and summer. Interested students should contact **Kevin Robinson, Public Defender**.

**ATTORNEY POSITIONS**

Openings are advertised on the county website but owing to the small size of the office, most positions are filled through informal word of mouth. Interested individuals may send a cover letter and resume to **Kevin Robinson, Public Defender**, at [krobinson@co.humboldt.ca.us](mailto:krobinson@co.humboldt.ca.us), expressing interest to work in Humboldt County. Mr. Robinson may then contact those applicants when an opening becomes available. Openings are also posted on the California Public Defenders Association website.

**IMPERIAL COUNTY**

**PUBLIC DEFENDER: Tim Reilly**  
939 West Main Street, Suite 202  
El Centro, CA 92243  
Ph: (760) 482-4510  
<http://co.imperial.ca.us>

**LAW STUDENT PROGRAM**

The office has no structured program, but will hire volunteers, space permitting. Inquire about opportunities by contacting **Tim Reilly, Public Defender** at (760) 482-4510 or [timothyreilly@imperialcounty.net](mailto:timothyreilly@imperialcounty.net).

**ATTORNEY POSITIONS**

California Bar membership required. Applicants file an application with the county's Human Resources Department.

**INYO COUNTY**

**Elizabeth Corpora**  
PO Box 1161  
Bishop, CA 93515  
Ph: (760) 872-8226

**Gerald Harvey**  
PO Box 1701  
Bishop, CA 93515  
Ph: (760) 873-1064

**Dana Crom**  
621 West Line Street, Suite  
103  
Bishop, CA 93515  
Ph: (760) 873-4700

[www.countyofinyo.org](http://www.countyofinyo.org)

This county contracts out its public defender work. Interested students and graduates should contact **Dana Crom** to inquire about law clerk or attorney positions.

**KERN COUNTY**

**PUBLIC DEFENDER: Mark Arnold**  
1315 Truxtun Avenue  
Bakersfield, CA 93301  
Ph: (661) 868-4874  
Fax: (661) 868-4788  
[www.co.kern.ca.us/pubdef/default.asp](http://www.co.kern.ca.us/pubdef/default.asp)

## **LAW STUDENT PROGRAM**

The office has no structured program, but will hire volunteers. Summer interns will shadow attorneys in court, compile statistics, and do research. Summer hours can be part-time or full-time. Third year students are encouraged to apply.

Submit cover letter and resume to **Mark Arnold, Public Defender** by email at [arnoldm@co.kern.ca.us](mailto:arnoldm@co.kern.ca.us) or mail them to the above address. Applicants are interviewed by Mr. Arnold. Phone interviews are available for students unable to afford travel expenses. Applications for school year externships are accepted.

## **ATTORNEY POSITIONS**

Recent graduates are encouraged to apply for attorney positions. California Bar membership required. County application and civil service exam required. Obtain an application from the county's Personnel Department website at <http://www.co.kern.ca.us/person/pers.asp>. Resumes, cover letter and references may be included with the county application. Entry-level salary is approximately \$59,000.

### **KINGS COUNTY**

**Richard Altimus**  
802 North Irwin  
Street, Suite 102  
Hanford, CA 93230  
Ph: (559) 582-3611

**Carolyn Miles**  
9030 Grangeville  
Hanford, CA 93230  
Ph: (559) 582-4740

**Jerry R. Hultgren**  
5485 East  
Ashcroft  
Fresno, CA 93727  
Ph: (559) 291-8071

**Donna Tarter**  
116 West 7th  
Street, Suite 1  
Hanford, CA 93230  
Ph: (559) 585-8095

<http://www.countyofkings.com/hr/index.htm>

The court in this county appoints a number of private attorneys to act as public defenders. There may be opportunities for law clerks in this county; contact Human Resources to inquire.

### **LAKE COUNTY**

**Stephen Carter, President**  
**Lake Legal Defense Services, Inc.**  
P.O. Box 2043  
9667 Highway 29, Suite 203-A  
Lower Lake, CA 95457  
Ph: (707) 245-6738

**Fax: (707) 994-0917**

<http://www.lakelegaldefense.com/>

Interested students and graduates should contact Lake Legal Defense Services to inquire about law clerk or attorney positions.

**LASSEN COUNTY**

**PUBLIC DEFENDER: David G. Marcus**

**220 S. Lassen Street, Suite 1**

**Susanville, CA 96130**

**Ph: (530) 251-8312**

[http://www.co.lassen.ca.us/govt/dept/pub\\_def/PublicDefender.asp](http://www.co.lassen.ca.us/govt/dept/pub_def/PublicDefender.asp)

There is no formal law clerk program. The office will not know whether any summer volunteer opportunities are available until the spring. Interested students and graduates should contact the office to inquire about law clerk or attorney positions.

**LOS ANGELES COUNTY**

**PUBLIC DEFENDER: Michael P. Judge**

**19-513 Clara Shortridge Foltz Criminal Justice Center**

**210 West Temple Street**

**Los Angeles, CA 90012**

**Ph: (213) 974-2811**

**Fax: (213) 625-5031**

<http://pd.co.la.ca.us/>

**LAW STUDENT PROGRAM**

The office hires approximately 50 full-time summer interns. First and second year students are eligible to apply. They accept approximately 20 school year externs from 2L and 3L students. Visit <http://pd.co.la.ca.us/employment.html> for more details on summer and externship positions.

Summer positions are volunteer. There is work-study funding available, but only if the student's university financial aid office will allow the office to pay only 15% of the salary. Note that the University of California law schools require employers to pay 50%.

Submit cover letter, resume, and writing sample to **Sanders Smith, Special Counsel to the Public**

**Defender.** Mr. Smith coordinates the summer law clerk program. His email is [ssmith@pubdef.lacounty.gov](mailto:ssmith@pubdef.lacounty.gov).

### **POST GRADUATE LAW CLERKS**

The Senior Law Clerk Program is available for 20-30 recent graduates who are awaiting Bar results. This is a civil service position. For more details, visit <http://pd.co.la.ca.us/employment.html>. Apply as a 3L. Submit cover letter and resume directly to **Anthony Guerrero, Special Counsel to the Public Defender**. His email is [aguerrero@pubdef.lacounty.gov](mailto:aguerrero@pubdef.lacounty.gov).

### **ATTORNEY POSITIONS**

California Bar membership and United States citizenship required. Applicants must file an application with the Personnel Department and take a civil service exam. Call the **Public Defender Human Resources Department** at (213) 974-2821 for more information or go to <http://pd.co.la.ca.us/employment.html>. Entry-level salary is \$56,000-\$70,000.

## **MADERA COUNTY**

**CHIEF DEFENSE ATTORNEY: Mike Fitzgerald**  
**Richard A. Ciummo & Associates**  
**210 South D Street**  
**Madera, CA 93638**  
**Ph: (559) 674-4696**  
<http://www.ciummolaw.com/index.html>

This county contracts out its public defender work. Interested students and graduates should contact the firm to inquire about law clerk or attorney positions.

## **MARIN COUNTY**

**PUBLIC DEFENDER: Joseph Spaeth**  
**3501 Civic Center Drive, Room 139**  
**San Rafael, CA 94903**  
**Ph: (415) 499-6321**  
**Fax: (415) 499-6898**  
[www.co.marin.ca.us/pd](http://www.co.marin.ca.us/pd)

### **LAW STUDENT PROGRAM**

The office hires 1L and 2L students for summer law clerk positions. The summer program will involve client interviewing, legal research, court appearances (motions, trials, bail reviews) for certified law

students, and colleague mentoring. They plan to hire 3-6 students, who will have the opportunity to participate in a variety of activities including ride-alongs, court hearings, and client interviews. They would like a minimum commitment of 25-40 hours a week.

Applications for summer law clerk positions will be accepted beginning in January. Electronic applications are accepted. Phone interviews will be conducted for students who cannot afford travel expenses. Submit a cover letter, resume, and transcript to **Debra Leyva or David Brown**. A writing sample may also be useful.

Applications for externships are accepted the preceding semester until the last month prior to the semester the student is interested in.

### **POST GRADUATE LAW CLERKS**

The office has hired senior law clerks for those who are awaiting Bar results. The positions are volunteer. Submit a cover letter, resume, and transcript to **Jose Varela**. You may contact him at [JVarela@co.marin.ca.us](mailto:JVarela@co.marin.ca.us) if you have any questions.

### **ATTORNEY POSITIONS**

California Bar membership required. Submit a cover letter, resume, and transcript to **Jose Varela**. You may contact him at [JVarela@co.marin.ca.us](mailto:JVarela@co.marin.ca.us) if you have any questions. Applicants will be placed on a job list for 6 months and will be notified of any openings.

<b>MARIPOSA COUNTY</b>
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**James Lindstedt**  
**P.O. Box 867**  
**Mariposa, CA 95338**  
**Ph: (209) 966-3661**  
**Fax: (209) 966-4884**  
[www.mariposacounty.org](http://www.mariposacounty.org)

This county contracts out its public defender work. Interested students should contact the county's Personnel Department to inquire about the possibility of volunteering.

## MENDOCINO COUNTY

**PUBLIC DEFENDER: Wesley Hamilton**  
199 South School Street  
Ukiah, CA 94582  
Ph: (707) 463-5433  
[www.co.mendocino.ca.us/pubdef/](http://www.co.mendocino.ca.us/pubdef/)

### LAW STUDENT PROGRAM

They do not have a formal summer program. Interested students should contact **Marea Kubanis, Office Manager** to inquire about a volunteer internship.

### ATTORNEY POSITIONS

They only advertise for attorney positions once or twice a year, at no set time. Check the county's Human Resources website for attorney postings.

## MERCED COUNTY

**PUBLIC DEFENDER: Wayne A. Eisenhart**  
**Mailing Address:**  
2222 M Street  
Merced, CA 95340

**Physical Address:**  
2150 M Street  
Merced, CA 95340  
Ph: (209) 385-7692  
Fax: (209) 725-8873  
[www.co.merced.ca.us](http://www.co.merced.ca.us)

### LAW STUDENT PROGRAM

The office hires volunteer summer law clerks. Interested students may send a resume to **Wayne Eisenhart, Public Defender**.

### ATTORNEY POSITIONS

When an attorney position is vacant they will advertise only in the county at first, and then they will send notices out to other papers. You can also check the county's Personnel Department website for information. They will accept resumes on a continuing basis, which they keep on file for 2 years.

**MODOC COUNTY**

**CHIEF DEFENSE ATTORNEY: William Briggs**  
Richard A. Ciummo & Associates  
P.O. Box 898  
Alturas, CA 96101  
Ph: (530) 233-2474  
Fax: (530) 233-2484  
<http://www.ciummolaw.com/index.html>

This county contracts out its public defender work. Interested students and graduates can call the firm to inquire about law clerk or attorney positions.

**MONO COUNTY**

**David Hammon**  
308 W. Line Street, Suite C  
PO Box 1176  
Bishop, CA 93515  
Ph: (760) 873-4760  
Fax: (760) 873-4756  
<http://www.monocounty.ca.gov/>

This county contracts out its public defender work. Interested students and graduates can contact **David Hammon** to inquire about law clerk or attorney positions.

**MONTEREY COUNTY**

**PUBLIC DEFENDER: James S. Egar**  
111 West Alisal Street  
Salinas, CA 93901  
Ph: (831) 755-5058  
Fax: (831) 755-5873  
[www.co.monterey.ca.us/pubdef/](http://www.co.monterey.ca.us/pubdef/)  
**NO. OF ATTORNEYS: 24**

## LAW STUDENT PROGRAM

This office does not have a formal internship program. Contact the office to inquire about law clerk internships. Infrequently, individual attorneys will bring an intern on board after being appointed to a complex case. On those occasions, the attorney contacts the law school(s) directly.

## ATTORNEY POSITIONS

They accept applications only during open recruitments. Unsolicited resumes are reviewed and kept on file in their office. Attorney positions are listed on the county's Human Resources Department at <https://jobs.co.monterey.ca.us/sigma/>.

### NAPA COUNTY

**PUBLIC DEFENDER: Ms. Terry Davis**

1127 First Street, Suite 265

Napa, CA 94559

Ph: (707) 253-4442

Fax: (707) 253-4407

<http://www.co.napa.ca.us/Gov/Departments/DeptDefault.asp?DID=22600>

Interested students should contact the office to inquire about internships. Attorney openings are posted on the county's Personnel Department website.

### NEVADA COUNTY

**PUBLIC DEFENDER: Donald E. Lown**

224 Main Street

Nevada City, CA 95959

Ph: (530) 265-1400

Fax: (530) 478-5626

[www.mynevadacounty.com](http://www.mynevadacounty.com)

**NO. OF ATTORNEYS: 9**

## LAW STUDENT PROGRAM

The Nevada County Public Defenders Office is developing a formal internship program. Interested Law Students should contact **Public Defender Donald Lown** at [donald.lown@co.nevada.ca.us](mailto:donald.lown@co.nevada.ca.us).

## ATTORNEY POSITIONS

Attorney positions are advertised in the local newspapers and legal journals, as well as on the county's website. Contact **Donald Lown, Public Defender** to be placed on a contact list for future openings.

### ORANGE COUNTY

**PUBLIC DEFENDER: Deborah Kwast**  
14 Civic Center Plaza  
Santa Ana, CA 92701  
Ph: (714) 834-2144  
Toll Free: 1-866-634-6224  
Fax: (714) 834-6650  
[www.pubdef.ocgov.com/emp.htm](http://www.pubdef.ocgov.com/emp.htm)  
NO. OF ATTORNEYS: 228

**ALTERNATE DEFENDER: Marri Derby**  
600 W. Santa Ana Blvd., Ste 600  
Santa Ana, CA 92701  
Ph: (714) 568-4160  
Toll Free: (866) 634-6200  
Fax: (714) 568-4200

## LAW STUDENT PROGRAM

The office hires 1Ls and 2Ls for volunteer summer internships. Certification is not required. Summer hours can be part-time or full-time. Students can apply for summer internships at any time throughout the year. Send cover letter and resume to **Sandy Zirtzman, Assistant Human Resources Manager**. She can be contacted at (714) 834-2144 or [sandy.zirtzman@pubdef.ocgov.com](mailto:sandy.zirtzman@pubdef.ocgov.com).

They accept 2Ls and 3Ls for academic year externships. Certification is not required. Students can apply for externships at any time throughout the year. Send cover letter and resume to **Jean Wilkinson, Senior Assistant Public Defender**. She can be contacted at (714) 834-2144 or [jean.wilkinson@pubdef.ocgov.com](mailto:jean.wilkinson@pubdef.ocgov.com).

## POST GRADUATE LAW CLERKS

Post-bar law clerk positions are available for recent graduates who are awaiting Bar results. These are volunteer positions, apply as a 3L or after the Bar Exam. Send cover letter and resume to **Sandy Zirtzman, Assistant Human Resources Manager**. She can be contacted at (714) 834-2144 or [sandy.zirtzman@pubdef.ocgov.com](mailto:sandy.zirtzman@pubdef.ocgov.com).

## ATTORNEY POSITIONS

California Bar membership required. The office does hire recent graduates. The Human Resources Department of the Public Defender's Office accepts applications for open positions. Check their office website or the county's Human Resources Department website for openings. Applicants must submit a county application. Contact **Sandy Zirtzman, Assistant Human Resources Manager** at (714) 834-2144 or [sandy.zirtzman@pubdef.ocgov.com](mailto:sandy.zirtzman@pubdef.ocgov.com) for more information. Entry-level salary is \$77,126.

**PLACER COUNTY**

**CHIEF DEFENSE ATTORNEY: Jonathon Richter**  
**Richard A. Ciummo & Associates**  
**11760 Atwood Road, Suite 4**  
**Auburn, CA 95603**  
**Ph: (530) 889-0280**  
**Fax: (530) 889-0276**  
[www.placer.ca.gov/defender/defender.htm](http://www.placer.ca.gov/defender/defender.htm)

This county's services are provided by a private contractor under the supervision of the Superior Court and the Placer County Board of Supervisors. They advertise if they have positions. Call the county's Personnel Office at (916) 889-4060 to get on their mailing list. California Bar membership required.

**PLUMAS COUNTY**

**Bill Abramson**  
**PO Box 2342**  
**Quincy, CA 95971**  
**Ph: (530) 283-2410**

**Doug Prouty**  
**PO Box 476**  
**Quincy, CA 95971**  
**Ph: (530) 283-1179**

**Robert Zernich**  
**447 Main Street**  
**Quincy, CA 95971**  
**Ph: (530) 283-1010**

**George Zube**  
**PO Box 1934**  
**Quincy, CA 95971**  
**Ph: (530) 283-4368**

[www.countyofplumas.com/](http://www.countyofplumas.com/)

This county contracts out its public defender work. Interested students and graduates should contact the above attorneys to inquire about law clerk or attorney positions.

**RIVERSIDE COUNTY**

**PUBLIC DEFENDER: Gary Windom**  
**4200 Orange Street**  
**Riverside, CA 92501**  
**Ph: (951) 955-6000**  
**Fax: (951) 955-6025**  
[www.co.riverside.ca.us/](http://www.co.riverside.ca.us/)

## LAW STUDENT PROGRAM

This office has no formal summer program. However, interested 1Ls and 2Ls should contact **Bryant Villagran, Assistant Public Defender** at [BAVillag@co.riverside.ca.us](mailto:BAVillag@co.riverside.ca.us) or 951-955-6084 to inquire about volunteer opportunities.

## ATTORNEY POSITIONS

Employment opportunities are listed on the county's Human Resources website.

## **SACRAMENTO COUNTY**

**PUBLIC DEFENDER: Paulino Duran**  
**700 H Street, Suite 0270**  
**Sacramento, CA 95814**  
**Ph: (916) 874-6411**  
**Fax: (916) 874-8707**

<http://www.publicdefender.sacounty.net/>

## LAW STUDENT PROGRAM

They hire only 2Ls who have taken Criminal Law, Criminal Procedure and Evidence (though Evidence can be taken concurrently). Full-time and part-time positions are available; however, students must work at least 15 hours per week. Positions are available in the following divisions: Misdemeanor, Juvenile, Felony (General Felony, Drug Court, Domestic Violence, Homicides, and Death Penalty), Conservatorship and Research. Check the Employment Opportunities section of the office website for further details. Cover letters and resumes are accepted on a continuous basis. Submit materials to the attention of the **LRA Hiring Attorney** at the above address.

## POST GRADUATE LAW CLERKS

Full-time and part-time positions are available. Positions are available in the following divisions: Misdemeanor, Juvenile, Felony (General Felony, Drug Court, Domestic Violence, Homicides, and Death Penalty), Conservatorship and, Research. Check the Employment Opportunities section of the office website for further details. Cover letters and resumes are accepted on a continuous basis. Submit materials to the attention of the **LRA Hiring Attorney** at the above address.

## ATTORNEY POSITIONS

Employment opportunities are listed on the county's Personnel Department website at <http://hra.co.sacramento.ca.us>. County application and civil service exam required. Once you go through the application process, you will be ranked. You must place in one of the first three ranks to be eligible for a position. When there is an opening, the Public Defender's Office will contact Personnel and request the hiring list. California Bar membership required. Entry-level salary is currently \$25.81 per hour.

**SAN BENITO COUNTY**

**Gregory LaForge**  
**Law Office of Gregory LaForge**  
**339 Seventh Street, Suite G**  
**Hollister, CA 95023**  
**Ph: (831) 636-9199**  
**Fax: (831) 636-9499**  
[lawforge@pacbell.net](mailto:lawforge@pacbell.net)  
[www.san-benito.ca.us/](http://www.san-benito.ca.us/)

This county contracts out its public defender work. Interested students and graduates should contact **Gregory LaForge** to inquire about law clerk or attorney positions.

**SAN BERNADINO COUNTY**

**PUBLIC DEFENDER: Doreen Boxer**  
**303 West Third Street, Ground Floor**  
**San Bernardino, CA 92415**  
**Ph: (909) 382-7650**  
**Fax: (909) 382-7660**  
<http://www.sbcpd.com>

**LAW STUDENT AND POST-BAR PROGRAM**

San Bernardino County Public Defender offers Summer and Post Bar Clerkships. Our Summer and Post Bar Clerkships are full-time positions paid on an hourly basis, based upon experience and qualifications.

Under attorney supervision, and after a training program designed for the position, a Summer or a Post-Bar Law Clerk performs legal research and assists our attorneys. Duties may include, but are not limited to, the following:

1. Researching, writing and filing appeals, petitions and motions
2. Preparing pleadings, memoranda and other legal documents
3. Maintaining and organizing case and legal reference files
4. Litigating motions in the San Bernardino County Superior Court

To qualify to be a Summer Clerk, or "Law Clerk I," a student must have completed his or her first year of study at an ABA or State Bar of California accredited school. To qualify to be Post-Bar Clerk, or "Law Clerk II," a student must have graduated from an ABA or State Bar of California accredited law school and meet the requirements of a Certified Law Student as defined by the State Bar of California.

The San Bernardino County Public Defender recruits Summer and Post-Bar Law Clerks each year between August and May. Offers are made to Law Clerks on a rolling basis. Our Summer Clerkships begin in late May and conclude in late August, and our Post-Bar Clerkships begin in late August and conclude in early December.

If you wish to apply for a clerkship, please submit, electronically or in hardcopy, a resume, writing sample, and list of references to **Rosalind Camacho, Executive Secretary** at the above address or to [RCamacho@pd.sbcounty.gov](mailto:RCamacho@pd.sbcounty.gov).

### **ATTORNEY POSITIONS**

The San Bernardino County Public Defender offers excellent opportunities for dedicated criminal defense litigators wishing to handle exciting cases. Our attorneys enjoy a supportive environment with creative, dedicated colleagues.

An accredited Continuing Legal Education (CLE) provider, our Training Department designs programs that offer ongoing specialized legal instruction and trial advocacy. The Training Department brings together in-house and community legal experts and professionals to train our lawyers. In fiscal year 2006-2007 the Training Department programs resulted in more than 2,752 hours of Certified Mandatory Continuing Legal Education for our attorneys. In addition, we provide financial assistance for legal training from outside providers.

Our department has formal mentoring programs. The Training Department assigns a mentor to assist with training and transition for new Law Clerks, Deputy Public Defenders, and for Deputies beginning a new practice area within the department. In addition, our friendly atmosphere promotes informal interaction among attorneys and staff at all levels facilitating open discussion on all aspects of work.

While caseloads are high at all public service agencies, our supervisory staff monitors their staff members' workloads to ensure fairness, reasonableness and to facilitate training. After an initial probationary period, formal work performance evaluations are given once a year, and attorneys have the opportunity to discuss their assessments with their supervisors.

The department provides all staff with state of the art resources and equipment. Each Deputy receives up to date code, jury instruction, and trial preparation books, access to extensive web based legal research and cutting edge trial preparation graphics and software applications.

Generations of San Bernardino County Public Defenders have provided passionate advocacy and skilled legal counsel and distinctive leadership to our profession and to the communities we serve.

### **SAN DIEGO COUNTY**

**PUBLIC DEFENDER: Steven Carroll**

**233 A Street, Suite 800**

**San Diego, CA 92101-4009**

**Ph: (619) 338-4700**

**Fax: (619) 338-4643**

**[www.sdcounty.ca.gov/public\\_defender/index.html](http://www.sdcounty.ca.gov/public_defender/index.html)**

## **LAW STUDENT PROGRAM**

Interns are accepted for fall, winter, spring, and summer. It is recommended but not required that all summer interns be certified by the State Bar. Each intern is given a felony attorney mentor and immediate courtroom experience in the form of assisting at arraignments, bail reviews and probation violation hearings. Interns also research and write motions. Although interns do not receive monetary compensation, they may receive clinical education credits. Full-time and part-time positions are available for interns. Fall, spring and summer interns are expected to work at least three days per week and winter interns one day per week.

The Employment Section of the office website has additional information on the winter, spring, and summer programs. If you wish further information you can also contact the recruiting coordinator, **Angela Bartosik** at [Angela.Bartosik@sdcountry.ca.gov](mailto:Angela.Bartosik@sdcountry.ca.gov). Submit resume, cover letter, and transcript to her at the above address.

## **POST GRADUATE LAW CLERKS**

The office hires post-bar volunteer positions. There are both winter and summer post-bar positions. All volunteers must be certified by the State Bar and give a commitment of 40 hours per week. The Employment Section of the office website has additional information on the Post-Bar Program. If you wish further information you can also contact the recruiting coordinator, **Angela Bartosik**, at [Angela.Bartosik@sdcountry.ca.gov](mailto:Angela.Bartosik@sdcountry.ca.gov).

## **ATTORNEY POSITIONS**

California Bar membership required. New attorneys attend a week-long orientation focusing on substantive law and courtroom procedure. They are immediately assigned to a team and given a misdemeanor caseload. An experienced team leader supervises and provides support and direction. Education is ongoing in the form of short training seminars focusing on evidence and the various phases of trial practice. Attorneys who have demonstrated trial proficiency and good legal skills are promoted to a felony team. The Employment Section of the office website has additional information. Employment opportunities are listed on the county's Human Resources website. County application and civil service exam required. Entry-level salary is currently \$56,576 - \$65,499.

## **SAN FRANCISCO COUNTY**

**PUBLIC DEFENDER: Jeff Adachi**  
**555 7th Street**  
**San Francisco, CA 94103**  
**Ph: (415) 553-1671**  
**Fax: (415) 553-9810**  
**<http://sfpublicdefender.org/>**  
**NO. OF ATTORNEYS: 90**

## **LAW STUDENT PROGRAM**

The San Francisco Public Defender's Volunteer Internship Program (VIP) provides internship opportunities for law students, post-bar students, paralegal students, college students and volunteers who are interested in receiving hands-on experience meeting with clients, writing motions and assisting attorneys in trial. The VIP provides over 80 attorneys with law student interns. The program seeks to provide an intern for each attorney who requests one. Students from schools all over the United States and several from overseas participated in their summer program.

Law student interns are assigned to individual trial or support attorneys. Interns have the opportunity to become involved in all aspects of criminal litigation: from the client interview, some field investigation, motion work, and of course, courtroom preparation. If there is any one word that describes the experience, it is "action."

They hire 80 1L and 2L students for full-time summer internships, with priority given to 2Ls. They hire 30 2L and 3L students for fall and spring externships. Most 1L students are assigned to assist a misdemeanor trial or support an attorney. Second and third year students are usually assigned to a felony trial attorney. Training is provided by the individual supervising attorney and in group intern seminars. Interns are also welcome to attend office-wide attorney training seminars.

Second and third year students who have completed Evidence and Criminal Procedure may be certified and represent a client at the preliminary hearing or argue motions under the direct supervision of their assigned attorney. Certification is optional for internship and externship positions.

Summer internships are volunteer. The office has no funding available to pay law students, however, some students receive work-study grants. Some law schools have arranged to pay their portion of the work-study grant. Many students receive academic credit.

Applications are accepted until all positions are filled. Second year students should apply in the fall for summer internships. First year students should apply over the Winter Break for summer internships. Second and third year students can apply anytime for academic year externships. All volunteers must submit to a background check for jail clearance. Please submit a cover letter, resume, writing sample, and references to **Kathy Asada, Director of Recruitment of Intern Program**, at the address above. Her contact information is (415) 553-9630 or [Kathy.asada@sfgov.org](mailto:Kathy.asada@sfgov.org).

## **POST GRADUATE LAW CLERKS**

When funding is available, there are post-bar fellowship positions available. Post-bar fellows are part of the Research Unit and are assigned memos, motions, writs and appeals. Apply as a 3L. Submit cover letter, resume, writing sample, transcripts and references to **Kathy Asada, Director of Recruitment of Intern Program**, at the address above. Her contact information is (415) 553-9630 or [Kathy.asada@sfgov.org](mailto:Kathy.asada@sfgov.org). Salary is \$26 per hour.

## **ATTORNEY POSITIONS**

California Bar membership required. Submit cover letter, resume, writing sample, and references to **Teresa Caffese, Chief Attorney**, to the address above. Her contact information is (415) 553-9315 or [teresa.caffese@sfgov.org](mailto:teresa.caffese@sfgov.org). Entry-level salary is currently \$90,818.

## SAN JOAQUIN COUNTY

**PUBLIC DEFENDER: Peter Fox**  
**102 South San Joaquin Street, Suite 1**  
**Stockton, CA 95202**  
**Ph: (209) 468-2746**  
**Fax: (209) 468-9511**  
<http://www.sigov.org/pubdefender/>  
**NO. OF ATTORNEYS: 58**

### LAW STUDENT PROGRAM

The office hires volunteers during the summer, who will gain exposure to all elements of criminal defense practice and also interview out of custody clients. First year students are eligible to apply. Interested students should send a resume, cover letter, and writing sample to **Peter Fox, Public Defender** at the above address or by fax. The office often participates in the Northern California Public Interest/Public Sector Legal Careers Day in February.

### POST GRADUATE LAW CLERKS

The office will hire recent graduates before they pass the Bar as temporary senior law clerks. Third year students are eligible to apply. They will only hire clerks if they know they will be able to hire them permanently after they pass the California Bar. Clerks start working in the law library, even if they have significant experience. Clerks are paid an hourly rate. The office often participates in the Northern California Public Interest/Public Sector Legal Careers Day in February.

### ATTORNEY POSITIONS

This is a civil service office. Employment opportunities for Deputy Public Defenders are listed on the county's Human Resources website. They hire one or two entry-level Deputy Public Defenders a year. California Bar membership required.

## SAN LUIS OBISPO

**James B. Maguire and Patricia Ashbaugh**  
**Maguire & Ashbaugh**  
**991 Osos Street, Suite A**  
**San Luis Obispo, CA 93401**  
**Ph: (805) 541-5715**  
**Fax: (805) 541-3064**  
[slodefend@advocate.net](mailto:slodefend@advocate.net)

There are three contract firms that serve as public defenders in this county. The Maguire & Ashbaugh firm is the largest, and has 18 subcontractors. This office does not have summer or academic year

programs for law students. Attorney openings are rare, but interested graduates can submit resumes which they keep on file. When an attorney position is open they will advertise at law schools and various online resources.

## SAN MATEO COUNTY

**CHIEF DEFENDER: John DiGiacinto**

**333 Bradford Street, Second Floor**

**Redwood City, CA 94063**

**Ph: (650) 363-4080**

[http://www.smcba.org/index.php?option=com\\_content&task=view&id=25&Itemid=82](http://www.smcba.org/index.php?option=com_content&task=view&id=25&Itemid=82)

This county contracts out its public defender work. Interested students and graduates should contact **John DiGiacinto, Chief Defender** to inquire about law clerk or attorney positions.

## SANTA BARBARA COUNTY

**PUBLIC DEFENDER: Gregory C. Paraskou**

**1100 Anacapa Street**

**County Courthouse, Third Floor**

**Santa Barbara, CA 93101**

**Ph: (805) 568-3470**

[www.publicdefendersb.org/](http://www.publicdefendersb.org/)

[gparask@co.santa-barbara.ca.us](mailto:gparask@co.santa-barbara.ca.us)

### LAW STUDENT PROGRAM

The office has summer internships for first and second year law students. Students work closely with attorneys in researching, drafting motions, preparing and helping to present cases. If the student is certified by the State Bar of California may appear in court at hearings under the supervision of an attorney. The office hires 2-4 volunteer students to work in their Santa Barbara and Santa Maria offices. Applications are accepted through January and selections are made in March. To apply, submit a resume, cover letter, reference list, writing sample and transcripts to **Gregory C. Paraskou**.

### ATTORNEY POSITIONS

New Attorneys generally are assigned to the misdemeanor department. California Bar membership required. Attorney applicants must submit an application through the county's Human Resources Department (their website is assessable through the FAQs section of the Public Defender website). Starting salary ranges from \$60,000-\$70,000. Interested attorneys are also encouraged to arrange an informational interview by contacting the office.

**SANTA CLARA COUNTY (\*)**

**PUBLIC DEFENDER: Mary J. Greenwood**

*Public Defender Main Office*

120 West Mission Street

San Jose, CA 95110

Ph: (408) 299-7700

*Alternate Defender Main Office*

701 Miller Street

San Jose, CA 95110

Ph: (408) 299-7200

<http://www.sccgov.org/portal/site/opd/>

**NO. OF ATTORNEYS: 120**

**LAW STUDENT PROGRAM**

The office hires paid law clerks and volunteer interns. Law clerk positions are full-time (40 hours per week) for 10 weeks. Students must be eligible for State Bar Certification and must have completed Evidence, Criminal Law and Criminal Procedure. The pay is about \$16 per hour and entails general criminal legal research and writing (suppression and dismissal) motions in felony case under the direct supervision of the law and motions staff attorneys. Students will be able to argue their motions in the Santa Clara County Superior Court and conduct evidentiary hearings in those matters. This office also hires fall and spring research clerks for part-time positions (20 hour commitment). The pay and job requirements are the same. Volunteer positions are for 1Ls and non-certified 2Ls. Submit a cover letter, resume, and writing sample to the research supervisor **Susan Shores, Deputy Public Defender** at the above address.

**ATTORNEY POSITIONS**

Entry-level attorneys are assigned to a misdemeanor jury trial calendar where they represent clients at all stages of the proceedings, including pretrial, motions, trials and sentencing. Depending on experience and ability, new lawyers may advance quickly to the following assignments: juvenile delinquency trials, mental health proceedings, felony preliminary examinations, and felony jury trials. California Bar membership required. County application and civil service exam required. Applications may be obtained from county's Personnel Department. Contact **Joe Guzman, Assistant Public Defender** with additional questions.

**SANTA CRUZ COUNTY**

**PUBLIC DEFENDER: Lawrence Biggam**

2103 North Pacific Avenue

Santa Cruz, CA 95060

Ph: (831) 429-1311

Fax: (831) 429-5664

[www.co.santa-cruz.ca.us/](http://www.co.santa-cruz.ca.us/)

## LAW STUDENT PROGRAM

The office hires 2-4 work-study students each summer. They will accept both 1Ls and 2Ls. Interested students should send a cover letter, resume and writing sample to **Lawrence Biggam, Public Defender**.

## ATTORNEY POSITIONS

Interested graduates should contact **Lawrence Biggam, Public Defender** to inquire about attorney positions.

### SHASTA COUNTY

**PUBLIC DEFENDER: Neal Pereira**  
1815 Yuba Street  
Redding, CA 96001  
Ph: (530) 245-7598  
Fax: (30) 245-7560  
[www.co.shasta.ca.us/](http://www.co.shasta.ca.us/)

This county does not have a formal intern program. However, occasionally the office will hire volunteer interns. Interested students should contact the office directly. The office posts attorney positions on the county website.

### SIERRA COUNTY

**J. Lon Cooper**  
Law Office of J. Lon Cooper  
P.O. Box 682  
Nevada City, CA 95959  
Ph: (530) 272-5105  
<http://www.sierracounty.ws>

This county contracts out its public defender work. Interested students and graduates should contact **J. Lon Cooper** to inquire about law clerk or attorney positions.

**SISKIYOU COUNTY**

**PUBLIC DEFENDER: Lael Kayfetz**

**402 Fourth Street**

**Yreka, CA 96097**

**Ph: (530) 842-8501**

**Fax: (530) 842-0135**

**[www.co.siskiyou.ca.us/defender/index.htm](http://www.co.siskiyou.ca.us/defender/index.htm)**

**NO. OF ATTORNEYS: 4**

**LAW STUDENT PROGRAM**

There is no formal summer program. Interested students may call the office to inquire whether there is space to accommodate volunteers.

**ATTORNEY POSITIONS**

California Bar membership required. Openings are posted on the county's Personnel Department website.

**SOLANO COUNTY**

**PUBLIC DEFENDER: Jeffrey E. Thoma**

**675 Texas Street, Suite 3500**

**Fairfield, CA 94533-6710**

**Ph: (707) 784-6700**

**Fax: (707) 784-6747**

**<http://www.solanocounty.com/depts/pubdefender/default.asp>**

**NO. OF ATTORNEYS: 28**

**BRANCH OFFICE**

**321 Tuolumne Street, Suite 201**

**Vallejo, CA 94590**

**Ph: (707) 553-5241**

**NO. OF ATTORNEYS: 12**

**CONFLICT DEFENDER OFFICE**

**Vanessa Perry, Chief Deputy**

**675 Texas Street, Suite 3600**

**FAIRFIELD CA 94533-6339**

**Ph: (707) 784-6755**

**NO. OF ATTORNEYS: 12**

**LAW STUDENT PROGRAM**

They hire law students at all levels as volunteers (prefer students who can be certified by the State Bar). Interested students should contact **Lesli Caldwell, Deputy Public Defender** at (707) 784-6899 prior to applying. Send a cover letter, resume and writing sample.

## ATTORNEY POSITIONS

They recruit once a year, usually early in the year. California Bar membership required. Openings are posted on the county's Human Resources website and advertised in local legal newspapers. Current entry-level salary is \$4520.40 per month. Within one year entry-level attorneys are generally promoted to DPD II with a salary of \$6118.10 per month.

**Conflict Defender Office:** Attorney openings and volunteer opportunities may also be available at the Conflict Defender Office. Contact **Vanessa Perry** at the number above for more information.

### SONOMA COUNTY (\*)

**PUBLIC DEFENDER: John R. Abrahams**

**600 Administration Drive, Suite 111-J**

**Santa Rosa, CA 95403**

**Ph: (707) 565-2791**

**Fax:**

[www.sonoma-county.org/pubdef/index.htm](http://www.sonoma-county.org/pubdef/index.htm)

## LAW STUDENT PROGRAM

The office hires 1L and 2L volunteers over the summer. However, you must make a one-year commitment to them, which means that you must continue to work as an extern during the following school year. As a result, they normally work only with students from local law schools. For more information contact **Bruce Kinnison, Deputy Public Defender**.

## ATTORNEY POSITIONS

California Bar membership required. This is a civil service office. Check the county's Human Resources Department website or call their job line at (707) 565-2803 for attorney openings.

### STANISLAUS COUNTY

**PUBLIC DEFENDER: Tim Bazar**

**1021 I Street, Suite 201**

**Modesto, CA 95353-3428**

**Ph: (209) 525-4200**

**Fax: (209) 525-4244**

<http://www.stancounty.com/publicdefender>

**NO. OF ATTORNEYS: 32**

## LAW STUDENT PROGRAM

The Volunteer Internship Program is available to first, second, and third year law students. Interns will be asked to write legal motions and memorandums, conduct legal research, interview clients, brief cases and assist in trial preparation. Law students who are certified by the State Bar of California will also be asked to make appearances in court under the supervision of a senior attorney.

Interns will have the opportunity to participate in various training sessions, shadow numerous attorneys, meet with judges, visit the county jail, observe trials, and experience all aspects of criminal law. The program also allows interns to personalize their time in the office by creating their own "project" that they wish to complete.

This office accepts applications on a rolling basis throughout the year. To apply, submit a resume and cover letter. Interested students should contact **Chris Yamada, Deputy Public Defender**, at [yamadac@stancounty.com](mailto:yamadac@stancounty.com) or at (209) 525-4200.

## POST GRADUATE LAW CLERK

The Volunteer Internship Program is also available to recent law school graduates. Post Graduate Law Clerks will perform similar assignments and duties as that of the law student intern.

This office accepts applications on a rolling basis throughout the year. To apply, submit a resume and cover letter. Interested students should contact **Chris Yamada, Deputy Public Defender**, at [yamadac@stancounty.com](mailto:yamadac@stancounty.com) or at (209) 525-4200.

## ATTORNEY POSITIONS

The office advertises when they have positions available. Openings are also posted on the county Personnel Department website. California Bar membership is required. Entry-level salary is \$58,364-\$70,929. Contact Tim Bazar if interested in an attorney position at [bazart@stancounty.com](mailto:bazart@stancounty.com).

## SUTTER COUNTY

**PUBLIC DEFENDER: Mark Van den Heuvel**

**604 B Street, Suite 1**

**Yuba City, CA 95991**

**Ph: (530) 822-7355**

**Fax: (530) 673-7967**

**[www.co.sutter.ca.us/doc/government/depts/pd/pd\\_home](http://www.co.sutter.ca.us/doc/government/depts/pd/pd_home)**

**NO. OF ATTORNEYS: 8**

## LAW STUDENT PROGRAM

There is no formal summer program. However, interested students should submit a cover letter and resume to **Mark Van den Heuvel, Public Defender**. He is willing to arrange for county funding for summer law clerks. First year students are eligible, second year students are preferred.

## ATTORNEY POSITIONS

Interested applicants should send a cover letter and resume to **Mark Van den Heuvel, Public Defender**. Applicants will be contacted when an opening becomes available.

### TEHAMA COUNTY

**Nancy Benson**  
857 Jefferson Street  
Red Bluff, CA 96080  
Ph: (530) 529-2116  
Fax: (530) 529-1004

**Diane Martin**  
1248 Washington  
Red Bluff, CA 96080  
Ph: (530) 529-4266

**Ronald Dreifort**  
1518-B Solano Street  
Corning, CA 96021  
Ph: (530) 824-5157

**Ronald McIver**  
PO Box 8578  
Red Bluff, CA 96080  
Ph: (530) 527-5113

**Thomas Hilligan**  
PO Box 8126  
Red Bluff, CA 96080  
Ph: (530) 527-9672  
Fax: (530) 527-9671

**Jeffrey Thompson**  
**Kathryn Thompson**  
756 Rio Street  
Red Bluff, CA 96080  
Ph: (530) 528-3053

<http://www.co.tehama.ca.us/>

This county contracts out its public defender work to the attorneys above. Interested students and graduates should contact them directly to inquire about law clerk or attorney positions.

### TRINITY COUNTY (\*)

**Derrick Riske**  
PO Box 1978  
Weaverville, CA 96093  
Ph: (530) 623-2781  
Fax: (530) 623-2720  
[www.trinitycounty.org/](http://www.trinitycounty.org/)

This county contracts out its public defender work. Interested students and graduates should contact **Derrick Riske** to inquire about law clerk or attorney positions.

## TULARE COUNTY

**PUBLIC DEFENDER: Michael Sheltzer**

**County Civic Center**

**Courthouse Room G-35**

**221 South Mooney Blvd**

**Visalia, CA 93291**

**Ph: (559) 733-6693**

**Fax: (559) 733-6113**

<http://www.co.tulare.ca.us/government/public/default.asp>

### LAW STUDENT PROGRAM

This office welcomes volunteer law clerks. If an A-level law clerk opening becomes available over the summer, students may be paid for their work. Those interested should contact the office directly for more information. Applicants should submit a cover letter and resume to **Michael Sheltzer, Public Defender**. Once preliminary considerations are made, students will be contacted for an interview. The interview will consist of different factual situations and will ask for the student's honest reaction to the case, in order to evaluate how emotionally detached summer law clerks can be from their work.

### ATTORNEY POSITIONS

The county's Human Resources Department posts job openings. This is a civil service office. Resumes along with application forms are sent directly to the Human Resources Department and filtered to the Public Defender Office. In the past the number of applicants for a position have ranged from 80-300 individuals. Hiring decisions are made by **Michael Sheltzer, Public Defender**.

## TUOLUMNE COUNTY

**PUBLIC DEFENDER: Robert J. Price**

**99 North Washington Street**

**Sonora, CA 95370**

**Ph: (209) 532-0430**

**Fax: (209) 532-1185**

[http://portal.co.tuolumne.ca.us/ps/ps/TUP\\_PUB\\_DEFENDER/ENTP/h/?tab=DEFAULT](http://portal.co.tuolumne.ca.us/ps/ps/TUP_PUB_DEFENDER/ENTP/h/?tab=DEFAULT)

This is a very small office. They have no summer program due to limited space. They advertise attorney openings in legal publications such as the Daily Journal.

**VENTURA COUNTY**

**PUBLIC DEFENDER: Duane Dammeyer**  
800 South Victoria Avenue  
Hall of Justice Suite 207  
Ventura, CA 93009  
Ph: (805) 654-2201  
Fax: (805) 477-1587  
<http://www.pubdef.countyofventura.org/>

**LAW STUDENT PROGRAM**

Interested 1L and 2L students should contact **Duane Dammeyer, Public Defender** regarding volunteer internships.

**ATTORNEY POSITIONS**

Positions are advertised on the county's Personnel website ([www.ventura.org/hr/](http://www.ventura.org/hr/)) and advertised in the Daily Journal. **Mr. Dammeyer** encourages those interested to send cover letters and resumes at any time. The office keeps them on file and will contact candidates about openings.

**YOLO COUNTY (\*)**

**PUBLIC DEFENDER: Barry Melton**  
814 North Street  
Woodland, CA 95695  
Ph: (530) 666-8165  
Fax: (530) 666-8405  
<http://www.yolocounty.org/org/publicdefender/index.htm>

**LAW STUDENT PROGRAM**

The office hires 1Ls and 2Ls for summer volunteer positions. Certified students may participate in trials.

**ATTORNEY POSITIONS**

This is a civil service office. Openings are posted on the county's Personnel Department website which is accessible from the Public Defender website. Applications are only accepted for current opportunities. Entry-level salary is \$41,820-\$50,832.

## YUBA COUNTY

**PUBLIC DEFENDER: Ben Wirschafter**

**303 Sixth Street**

**Marysville, CA 95901**

**Ph: (530) 741-2331**

**Fax: (530) 741-2254**

**[www.co.yuba.ca.us](http://www.co.yuba.ca.us)**

### **LAW STUDENT PROGRAM**

There is no formal summer program, but the office hires summer volunteers. Contact the office for more information. They also accept externs during the school year. Applications should include a resume and cover letter. Electronic applications are accepted. Phone interviews are not offered.

### **ATTORNEY POSITIONS**

California Bar membership required. Recent graduates are encouraged to apply for attorney positions, when licensed. All positions are posted on the county's Personnel website. Interested candidates can contact the office for more information.

## FEDERAL DEFENDERS OF SAN DIEGO, INC.

**Reuben Camper Cahn, Executive Director**

**225 Broadway, Suite 900**

**San Diego, CA 92101**

**Ph: (619) 234-8467**

**Fax: (619) 687-2666**

**[www.fdsdi.com](http://www.fdsdi.com)**

***El Centro Office***

**1222 State Street, Suite E**

**El Centro, CA 92243**

**Ph: (760) 335-3510**

**Fax: (760) 335-3610**

Federal Defenders of San Diego is a private, non-profit organization based in San Diego with a branch office in El Centro, California, representing indigent persons accused of federal criminal offenses.

We are located in the Southern District of California. Our close proximity to the U.S.-Mexican border has a strong influence on our caseload. The majority of our clients are charged with drug and immigration related offenses. Our attorneys also have the opportunity to represent clients facing a wide variety of federal charges, including bank robbery, fraud, counterfeiting, pornography, assault and firearms offenses.

Our staff currently consists of over forty attorneys and fifty support personnel, many of whom are bilingual and bicultural. We have an aggressive and distinguished appellate department. Our attorneys are assisted by highly trained and dedicated investigators and have the benefit of in-house interpreter and bond departments.

Members of the Federal Defenders team share a commitment to excellence and a passion for justice in representing indigent people accused of myriad federal criminal offenses. We combine hard work, constant training and intense dedication in the defense of each of our clients.

### **LAW STUDENT PROGRAM**

Federal Defenders seeks to recruit law students who wish to work in an office dedicated to the zealous defense of the indigent accused. During the school year, Federal Defenders welcomes law students from the three local law schools. These interns generally earn school credit for their internship experiences. While summer internships are also open to local students, they are extremely competitive because Federal Defenders recruits for these positions at national recruitment fairs. We typically hire two to four interns per semester or summer. Applications are considered on a rolling basis starting in August and continuing through February. Summer internships are unpaid and thus students are encouraged to seek alternative sources of funding.

If interested please send a cover letter, resume, transcript and writing sample to: Legal Intern Committee, Federal Defenders of San Diego, Inc., 225 Broadway, Suite 900, San Diego, CA, 92101.

### **POST GRADUATE LAW CLERKS**

We hire attorneys directly out of law school (see "Attorney Position"). They are recruited during their 3L year and start with us in early October. Prior to bar passage, they serve as law clerks. However, we do not hire law clerks solely for the pre-bar passage time.

### **ATTORNEY POSITIONS**

Federal Defenders seeks to recruit attorneys who strive for excellence, are willing to battle time and again against all odds, and who are committed to toiling tirelessly to protect the rights of the indigent accused. We attend national recruitment fairs searching for motivated and dedicated new graduates to join our team. Federal Defenders always welcomes applications from attorneys finishing judicial clerkships and other significant legal positions. Even if there are no current openings for attorney positions, we actively recruit year round to fill positions as they become available.

If interested, please send a cover letter, resume, transcript and writing sample to: Reuben Camper Cahn, Federal Defenders of San Diego, Inc., 225 Broadway, Suite 900, San Diego, CA, 92101.

**FEDERAL PUBLIC DEFENDER: CENTRAL DISTRICT OF CALIFORNIA**

**CHIEF DEFENDER: Sean Kennedy**  
**321 East Second Street**  
**Los Angeles, CA 90012**  
**Ph: (213) 894-2854**  
**Fax: (213) 894-0081**

**DIRECTING ATTORNEY: Craig Wilke**  
411 West Fourth Street, Suite 7110  
Santa Ana, CA 92701  
Ph: (714) 338-4500  
Fax: (714) 338-4520

**DIRECTING ATTORNEY: Jesus Bernal**  
3801 University Avenue, Suite 150  
Riverside, CA 92501  
Ph: (909) 276-6346  
Fax: (909) 276-6368

### **LAW STUDENT PROGRAM**

Students interested in working during the summer should submit a cover letter and resume to **Alicia Blanco or Callie Glanton-Steele** during the fall (October-November) prior to the summer of work. Decisions are made by December or January.

### **ATTORNEY POSITIONS**

The office does not hire directly out of law school. When openings become available they are advertised in legal publications.

<b>FEDERAL PUBLIC DEFENDER: NORTHERN DISTRICT OF CALIFORNIA</b>
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**FEDERAL DEFENDR: Barry Portman**  
Office of the Federal Public Defender  
450 Golden Gate Avenue  
Room 19-6884  
San Francisco, CA 94102  
Ph: (415) 436-7700  
Fax: (415) 436-7706  
[www.ndcalfpd.org/](http://www.ndcalfpd.org/)

**Office of the Federal Public Defender**  
555 12th Street, Suite 650  
Oakland, CA 94607

**Office of the Federal Public Defender**  
160 W. Santa Clara St., Suite 575  
San Jose, CA 95113

### **LAW STUDENT PROGRAM**

Students have the opportunity to observe all phases of a criminal case. Although the emphasis is on research and writing, students attend court proceedings and client and witness interviews. They are often asked to assist in the investigation of cases and help attorneys prepare for trial. Students also provide direct assistance to those who have received tickets for alleged federal and state code violations while on federal property.

They hire 2L students. Students are required to have completed or be enrolled in Evidence, Criminal Procedure, Criminal Law, and Constitutional Law. Applications must be received by October 1 for summer positions.

The office accepts school year externs. Applicants for the fall or spring semesters should have completed or currently be enrolled in Evidence, Criminal Procedure, Criminal Law, and Constitutional Law. Second and third year students are eligible. Applications are taken year round.

Interested students should send a cover letter, resume, brief writing sample, transcript, and three references to the **Law Clerk Supervisor** at the above addresses.

### **ATTORNEY POSITIONS**

Positions are advertised in the legal newspapers such as the Daily Journal and the Recorder. California Bar membership required. The office generally does not hire attorneys directly out of law school but do hire attorneys who have just finished a federal judicial clerkship.

<b>FEDERAL PUBLIC DEFENDER: EASTERN DISTRICT OF CALIFORNIA</b>
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**FEDERAL DEFENDER: Daniel Broderick**

**801 I Street, Third Floor**

**Sacramento, CA 95814**

**Ph: (916) 498-5700**

**Fax: (916) 498-5710**

**[www.cae-fpd.org/](http://www.cae-fpd.org/)**

**NO. OF ATTORNEYS: Approximately 30**

**Fresno Office:**

**2300 Tulare Street, Suite 330**

**Fresno, CA 93721**

**Ph: 559-487-5561**

**Fax: 559-487-5950**

### **LAW STUDENT PROGRAM**

They have some paid or work-study (depending on funding) full-time summer positions for 2Ls. These normally go to students from Sacramento schools, but you have a chance if you are from that area or intend to settle there. They also take full-time or part-time volunteers, either 1Ls or 2Ls. They have offices in Sacramento and Fresno. The units are Misdemeanor, Felony, and Capital Habeas. See the employment section of the office website for further details. Resumes for legal intern positions should be submitted by the following dates: February 15 for summer positions, June 30 for fall semester positions, and October 30 for spring semester positions.

### **POST GRADUATE LAW CLERKS**

The office has retained graduates after they have taken the Bar as clerks or even paralegals until they pass the Bar. Check employment section of the office website for openings.

## ATTORNEY POSITIONS

They will hire entry-level attorneys if they have funding for positions at the start of the fiscal year (October), or if someone transfers or leaves for some other reason. They do sometimes hire right out of law school, and you can apply before you have passed the Bar. They recruit year round even if there are no current openings; submit cover letter, resume, and writing sample to the attention of Personnel. Submit to either the Sacramento or Fresno offices. Open positions will be advertised on their website and in the legal papers. They have a preference for people from the area.

### OFFICE OF THE STATE PUBLIC DEFENDER

**STATE PUBLIC DEFENDER: Michael Hersek**

**NO. OF ATTORNEYS: 30**

**221 Main Street, Tenth Floor  
San Francisco, CA 94105  
Ph: (415) 904-5600  
Fax: (415) 904-5635  
[www.ospd.ca.gov/](http://www.ospd.ca.gov/)**

**Sacramento Branch:  
801 K Street, #1100  
Sacramento, CA 95814-3518  
Ph: (916) 322-2676  
Fax: (916) 327-045**

## LAW STUDENT PROGRAM

The agency has two regional offices: Sacramento and San Francisco (headquarters). Between the two offices they hire 10-15 law clerks over the summer. Their office handles death penalty cases almost exclusively and the work includes research and writing, going to jail to interview prisoners, interviewing witnesses, and a variety of office tasks. They usually participate in the Northern California Public Interest/Public Sector Legal Careers Day in February.

Student law clerks work under the close supervision of staff attorneys. The student law clerks' responsibilities vary from research and writing of legal memoranda; assisting in any aspect of handling an appeal, including document gathering investigation; witness interviews; non-legal research; information management; searching court records; summarizing transcripts; cite checking or Shepardizing. Excellent research and writing skills and a genuine interest in criminal law are required. Students should have completed Criminal Law, Criminal Procedure, Constitutional Law and Evidence.

They will consider 1Ls, but have a strong preference for 2Ls. Part-time positions are available during fall and spring semesters, and full-time or part-time positions are available in the summer. Students may be hired as recipients of work-study or public interest law grants. They state: "the Law Student Program is an integral part of our attorney recruitment efforts; we anticipate that the best of the students will progress to staff attorney positions after graduation." Contact **Alison Bernstein** or **Linh Spencer** for details.

## POST GRADUATE LAW CLERKS

Graduate Legal Assistants (GLA) are hired under state civil service procedures. These positions are for applicants who are awaiting admission to the Bar and who have taken the GLA exam. Check the office website for exam information.

## **ATTORNEY POSITIONS**

Attorneys are hired under state civil service procedures. Legal Counsel positions are the entry-level position for attorneys admitted to the Bar. They have hired attorneys just out of law school. It does help your chances if you clerk there, but is no guarantee of a job. Deputy State Public Defenders are the associate attorney positions for attorneys with some experience in the practice of appellate or criminal law. Check the office website for openings and exam information. A writing sample will be required prior to appointment.